Carleton University, Eric Sprott School of Business (ESSB) - Winter 2025

	FACULTY	DEPT	COURSE CODE	COURSE TITLE	ADVERTISED	CONTRACT TYPE	HIRE REASON	BEGIN DATE	END DATE
1	ESSB	BUSI	ACCT 5011V	Financial Statement Analysis	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-25	28-Feb-25
2	ESSB	BUSI	ACCT 5012V	Performance Measurement & Cont	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	28-Feb-25
3	ESSB	BUSI	ACCT 5013V	Finan Rprt & Cntrl in Pblc Org	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	28-Feb-25
4	ESSB	BUSI	ACCT 5014V	Governance and Accountability	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Mar-25	30-Apr-25
5	ESSB	BUSI	BUSI 1003B	Survey of Accounting	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
6	ESSB	BUSI	BUSI 1401F	Foundations of Info Systems	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
7	ESSB	BUSI	BUSI 1402A	Intr Business Info & Comm Tech	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
8	ESSB	BUSI	BUSI 1800D	Introduction to Business	Y	Posted position:Extl Hire (Grad, NOT Art 17)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	30-Apr-25
9	ESSB	BUSI	BUSI 2204B	Basic Marketing	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
10	ESSB	BUSI	BUSI 2501D	Business Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
11	ESSB	BUSI	BUSI 2501E	Business Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
12	ESSB	BUSI	BUSI 2505B	Business Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
13	ESSB	BUSI	BUSI 2601B	Business Law	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
14	ESSB	BUSI	BUSI 2701G	Fundamentals of Intl Business	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
15	ESSB	BUSI	BUSI 2703A	Intro to Int'l Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
16	ESSB	BUSI	BUSI 2800H	Entrepreneurship	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
17	ESSB	BUSI	BUSI 2819A	Sustainability Accounting	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
18	ESSB	BUSI	BUSI 3103E	Intro to Organizational Theory	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
19	ESSB	BUSI	BUSI 3103F	Intro to Organizational Theory	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-25	30-Apr-25
20	ESSB	BUSI	BUSI 3103G	Intro to Organizational Theory	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
21	ESSB	BUSI	BUSI 3402A	Systems Analysis and Design	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
22	ESSB	BUSI	BUSI 3500C	Applied Corporate Finance	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
23	ESSB	BUSI	BUSI 3500D	Applied Corporate Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
24	ESSB	BUSI	BUSI 3502D	Investments	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
25	ESSB	BUSI	BUSI 3512C	Derivatives	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
26	ESSB	BUSI	BUSI 3512D	Derivatives	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
27	ESSB	BUSI	BUSI 3602A	Organizational Systems Design	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
28	ESSB	BUSI	BUSI 3611A	Managing Family Enterprise	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
29	ESSB	BUSI	BUSI 3629R	Corp Governance and Strat	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	30-Apr-25
30	ESSB	BUSI	BUSI 3703A	Int'l & Comparative Management	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-25	30-Apr-25
31	ESSB	BUSI	BUSI 4003A	Acctng Relevance and Influence	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
32	ESSB	BUSI	BUSI 4005B	Taxation II	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
33	ESSB	BUSI	BUSI 4104A	Strategic HR Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
34	ESSB	BUSI	BUSI 4105A	Managing Change	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
35	ESSB	BUSI	BUSI 4112B	Organizational Leadership	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
36	ESSB	BUSI	BUSI 4229A	Marketing in Arts and Culture	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
37	ESSB	BUSI	BUSI 4229A	Marketing in Arts and Culture	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
38	ESSB	BUSI	BUSI 4404A	IT Infrastructure	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
39	ESSB	BUSI	BUSI 4410A	Responsible Business Analytics	N	Emerg Hire:Retrn CUPE 4600 Unit 2 (not Grad)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
40	ESSB	BUSI	BUSI 4502B	Portfolio Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
41	ESSB	BUSI	BUSI 4505A	Glb Financial Mrkets& Institut	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
42	ESSB	BUSI	BUSI 4601E	Business Ethics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
43	ESSB	BUSI	BUSI 4601F	Business Ethics	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
44	ESSB	BUSI	BUSI 4601G	Business Ethics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
45	ESSB	BUSI	BUSI 4601H	Business Ethics	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	30-Apr-25
46	ESSB	BUSI	BUSI 4609E	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	30-Apr-25
47	ESSB	BUSI	BUSI 4609F	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	30-Apr-25
48	ESSB	BUSI	BUSI 4609G	Strategic Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
49	ESSB	BUSI	BUSI 4609H	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	30-Apr-25
50	ESSB	BUSI	BUSI 4709B	Strategic Mgnt Int'l Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
51	ESSB	BUSI	BUSI 5801V	Statistics for Managers	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Mar-25	30-Apr-25
52	ESSB	BUSI	BUSI 5802B	Business Ethics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
53	ESSB	BUSI	ECMP 5001B	Project Management	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	30-Apr-25
54	ESSB	BUSI	FINA 5521V	Financial Mangemt Concentratio	Y	Posted position:Extl Hire (Grad, NOT Art 17)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	28-Feb-25

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				Carleton University, Eric Sprott School of Business (ESSB) - Winter 2025					
55	ESSB	BUSI	FINA 5529Z	Equity Analysis 2	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Apr-25	30-Apr-25
56	ESSB	BUSI	FINA 5532Z	Fixed Income Analysis 2	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Mar-25	30-Apr-25
57	ESSB	BUSI	ITIS 5401P	Managing Information Systems	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Apr-25	30-Apr-25
58	ESSB	BUSI	ITIS 5408V	Social Analytics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
59	ESSB	BUSI	ITIS 5431T	Business Analytics for Manager	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-25	30-Apr-25
60	ESSB	BUSI	ITIS 5431V	Business Analytics for Manager	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-25	28-Feb-25
61	ESSB	BUSI	ITIS 5434A	Data Visualization	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
62	ESSB	BUSI	MGMT 5100V	Managing People&Organization	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
63	ESSB	BUSI	MGMT 5111A	Conflict & Negotiation	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
64	ESSB	BUSI	MGMT 5113V	Managing Teams	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	28-Feb-25
65	ESSB	BUSI	MGMT 5114V	Managing Diversity	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
66	ESSB	BUSI	MGMT 5115V	Leadership	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	28-Feb-25
67	ESSB	BUSI	MGMT 5116A	Managing Performance	N	Emerg Hire: Retrn CUPE 4600 Unit 2 (Grad,NOT Art17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	28-Feb-25
68	ESSB	BUSI	MGMT 5117V	Knowledge Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
69	ESSB	BUSI	MGMT 5120V	Fundam Lead&Manag Organi Chng	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-25	28-Feb-25
70	ESSB	BUSI	MKTG 5200V	Marketing Strategy	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-25	30-Apr-25
71	ESSB	BUSI	TIMG 5008A	Digital Transform & Entrepren	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
72	ESSB	BUSI	TIMG 5103W	Prompt Engineering in Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	30-Apr-25
73	ESSB	BUSI	TIMG 5203A	Cross-Border Biz & Dig Innov	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-25	30-Apr-25
74	ESSB	BUSI	TOMS 5302A	Operations Management	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Mar-25	30-Apr-25
75	ESSB	BUSI	TOMS 5303V	Managing Projects	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-25	28-Feb-25