	FACULTY	DEPT	COURSE CODE	COURSE TITLE	ADVERTISED	CONTRACT TYPE	HIRE REASON	BEGIN DATE	END DATE
	Carleton University, Eric Sprott School of Business (ESSB) - Fall 2024								
1	ESSB	BUSI	ACCT 5002A	Managerial Accounting	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Nov-24	31-Dec-24
2	ESSB	BUSI	ACCT 5011V	Financial Statement Analysis	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Sep-24	31-Oct-24
3	ESSB	BUSI	ACCT 5012V	Performance Measurement & Cont	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
4	ESSB	BUSI	ACCT 5013V	Finan Rprt & Cntrl in Pblc Org	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
5	ESSB	BUSI	ACCT 5014V	Governance and Accountability	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
6	ESSB	BUSI	ACCT 5124A	Data Analytics for Prof Acct	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
7	ESSB	BUSI	ACCT 5124P	Data Analytics for Prof Acct	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
8	ESSB	BUSI	ACCT 5128P	Strategy for Prof. Accountants	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Oct-24
9	ESSB	BUSI	ACCT 5131A	Performance Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Dec-24
10	ESSB	BUSI	ACCT 5131B	Performance Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Dec-24
11	ESSB	BUSI	BUSI 1003A	Survey of Accounting	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
12	ESSB	BUSI	BUSI 1401A	Foundations of Info Systems	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Sep-24	31-Dec-24
13	ESSB	BUSI	BUSI 1401B	Foundations of Info Systems	Y	Posted position: Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
14	ESSB	BUSI	BUSI 1401C	Foundations of Info Systems	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
15	ESSB	BUSI	BUSI 1401D	Foundations of Info Systems	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
16	ESSB	BUSI	BUSI 2204A	Basic Marketing	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Sep-24	31-Dec-24
17	ESSB	BUSI	BUSI 2401C	Intro Data Analytics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
18	ESSB	BUSI	BUSI 2505A	Business Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
19	ESSB	BUSI	BUSI 2506A	Financial Statement Analysis	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
20	ESSB	BUSI	BUSI 2601A	Business Law	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
21	ESSB	BUSI	BUSI 3005A	Taxation I	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
22	ESSB	BUSI	BUSI 3005B	Taxation I	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
23	ESSB	BUSI	BUSI 3008A	Intermediate Mgmnt Acctng and	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
24	ESSB	BUSI	BUSI 3102A	Human Resources Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
25	ESSB	BUSI	BUSI 3102B	Human Resources Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
26	ESSB	BUSI	BUSI 3102C	Human Resources Management	N	Pre-posting: Postdoc (Art 17)	Article 17 appointment	1-Sep-24	31-Dec-24
27	ESSB	BUSI	BUSI 3102D	Human Resources Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
28	ESSB	BUSI	BUSI 3103A	Intro to Organizational Theory	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Sep-24	31-Dec-24
29	ESSB	BUSI	BUSI 3103B	Intro to Organizational Theory	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
30	ESSB	BUSI	BUSI 3103C	Intro to Organizational Theory	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
31	ESSB	BUSI	BUSI 3103D	Intro to Organizational Theory	Y	Posted position: Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
32	ESSB	BUSI	BUSI 3106A	Managing Conflict& Negotiation	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Dec-24
33	ESSB	BUSI	BUSI 3400A	Database Design	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
34	ESSB	BUSI	BUSI 3405A	Enterprise Architecture	Y	Posted position: Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
35	ESSB	BUSI	BUSI 3500A	Applied Corporate Finance	Y	Posted position: Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
36	ESSB	BUSI	BUSI 3600A	Entrepreneurial Strategies	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
37	ESSB	BUSI	BUSI 3820A	Practicum Business Design	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
38	ESSB	BUSI	BUSI 4005A	Taxation II	N	Emerg Hire: Retrn CUPE 4600 Unit 2 (not Grad)	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
39	ESSB	BUSI	BUSI 4008R	Mgment Control Systems	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
40	ESSB	BUSI	BUSI 4129A	Managing the Arts	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
41	ESSB	BUSI	BUSI 4331A	Industry 4.0	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Sep-24	31-Dec-24
42	ESSB	BUSI	BUSI 4400A	IS Mgmt & Strategy	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
43	ESSB	BUSI	BUSI 4408A	Social Analytics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
44	ESSB	BUSI	BUSI 4502A	Portfolio Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
45	ESSB	BUSI	BUSI 4504A	International Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
46	ESSB	BUSI	BUSI 4511A	Fixed Income Analysis	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Sep-24	31-Dec-24
47	ESSB	BUSI	BUSI 4709A	Strategic Mgnt Int'l Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24
48	ESSB	BUSI	BUSI 4717A	Managing Glob in Emerging Econ	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
49	ESSB	BUSI	BUSI 5106A	Busi Case Analysis & Presntatn	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
50	ESSB	BUSI	BUSI 5801V	Statistics for Managers	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
51	ESSB	BUSI	BUSI 5906A	Digital Marketing	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
52	ESSB	BUSI	BUSI 5906P	Business Communications	N	Emerg Hire: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Oct-24	31-Oct-24
53	ESSB	BUSI	BUSI 5995V	Entrepreneurship	Y	Posted position: Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Oct-24
54	ESSB	BUSI	ECMP 5001A	Project Management	Y	Posted position: Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Dec-24

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						Carleton University, Eric Sprott School of Business (ESSB) - Fall 2024			
55	ESSB	BUSI	FINA 5506Z	Financial Statement Analysis	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
56	ESSB	BUSI	FINA 5511Z	Investments	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Nov-24	31-Dec-24
57	ESSB	BUSI	FINA 5521A	Financial Mangemt Concentratio	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
58	ESSB	BUSI	FINA 5521V	Financial Mangemt Concentratio	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
59	ESSB	BUSI	IBUS 5701V	International Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Nov-24	31-Dec-24
60	ESSB	BUSI	ITIS 5408A	Social Analytics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
61	ESSB	BUSI	ITIS 5433A	Business Analytics Methods	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
62	ESSB	BUSI	ITIS 5433V	Business Analytics Methods	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
63	ESSB	BUSI	ITIS 5434V	Data Visualization	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
64	ESSB	BUSI	MGMT 5100A	Managing People&Organization	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
65	ESSB	BUSI	MGMT 5100V	Managing People&Organization	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Nov-24	31-Dec-24
66	ESSB	BUSI	MGMT 5111V	Conflict & Negotiation	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Nov-24	31-Dec-24
67	ESSB	BUSI	MGMT 5112A	Power & Influence	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Oct-24
68	ESSB	BUSI	MGMT 5112V	Power & Influence	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Nov-24	31-Dec-24
69	ESSB	BUSI	MGMT 5114A	Managing Diversity	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Oct-24	31-Dec-24
70	ESSB	BUSI	MGMT 5115A	Leadership	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
71	ESSB	BUSI	MGMT 5116V	Managing Performance	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Oct-24
72	ESSB	BUSI	MGMT 5120V	Fundam Lead&Manag Organi Chng	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Oct-24
73	ESSB	BUSI	MKTG 5200V	Marketing Strategy	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Nov-24	31-Dec-24
74	ESSB	BUSI	STGY 5903V	Strategic Concepts	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Sep-24	31-Oct-24
75	ESSB	BUSI	TIMG 5008A	Digital Transform & Entrepren	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
76	ESSB	BUSI	TIMG 5103P	Prompt Engineering in Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Sep-24	31-Dec-24
77	ESSB	BUSI	TOMS 5303A	Managing Projects	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Sep-24	31-Oct-24
78	ESSB	BUSI	TOMS 5303V	Managing Projects	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Nov-24	31-Dec-24