

Carleton University, Eric Sprott School of Business (ESSB) - Winter 2026									
FACULTY	DEPT	COURSE CODE	COURSE TITLE	ADVERTISED	CONTRACT TYPE	HIRE REASON	BEGIN DATE	END DATE	
1	ESSB	BUSI	ACCT 5012V	Performance Measurement & Cont	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
2	ESSB	BUSI	ACCT 5013V	Finan Rprt & Cntrl in Pblc Org	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
3	ESSB	BUSI	ACCT 5014V	Governance and Accountability	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26
4	ESSB	BUSI	ACCT 5125P	Advanced Assurance	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
5	ESSB	BUSI	BUSI 1003B	Survey of Accounting	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
6	ESSB	BUSI	BUSI 1401E	Foundations of Info Systems	Y	Posted position:Extl Hire (Grad, NOT Art 17)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
7	ESSB	BUSI	BUSI 1401F	Foundations of Info Systems	Y	Posted position:Extl Hire (Grad, NOT Art 17)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
8	ESSB	BUSI	BUSI 1401G	Foundations of Info Systems	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
9	ESSB	BUSI	BUSI 1402A	Intr Business Info & Comm Tech	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
10	ESSB	BUSI	BUSI 1800D	Introduction to Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
11	ESSB	BUSI	BUSI 2002B	Intermediate Accounting II	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
12	ESSB	BUSI	BUSI 2121B	Intro Organizational Behaviour	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
13	ESSB	BUSI	BUSI 2204B	Basic Marketing	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
14	ESSB	BUSI	BUSI 2208E	Introduction to Marketing	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
15	ESSB	BUSI	BUSI 2208F	Introduction to Marketing	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
16	ESSB	BUSI	BUSI 2301E	Intro to Supply Chains	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
17	ESSB	BUSI	BUSI 2301F	Intro to Supply Chains	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
18	ESSB	BUSI	BUSI 2301G	Intro to Supply Chains	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
19	ESSB	BUSI	BUSI 2401E	Intro Data Analytics	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
20	ESSB	BUSI	BUSI 2601B	Business Law	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
21	ESSB	BUSI	BUSI 2701D	Fundamentals of Intl Business	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
22	ESSB	BUSI	BUSI 2701F	Fundamentals of Intl Business	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
23	ESSB	BUSI	BUSI 2703A	Intro to Int'l Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
24	ESSB	BUSI	BUSI 2750A	Intercultural Communications	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-26	30-Apr-26
25	ESSB	BUSI	BUSI 2800F	Entrepreneurship	N	Emerg Hire: Retrn CUPE 4600 Unit 2 (Grad,NOT Art17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
26	ESSB	BUSI	BUSI 2800G	Entrepreneurship	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-26	30-Apr-26
27	ESSB	BUSI	BUSI 3040B	Data Analytics in Accounting	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
28	ESSB	BUSI	BUSI 3103B	Intro to Organizational Theory	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
29	ESSB	BUSI	BUSI 3305A	Logistics and Transportation	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
30	ESSB	BUSI	BUSI 3309B	Project Management	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-26	30-Apr-26
31	ESSB	BUSI	BUSI 3402A	Systems Analysis and Design	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
32	ESSB	BUSI	BUSI 3502C	Investments	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
33	ESSB	BUSI	BUSI 3512C	Derivatives	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
34	ESSB	BUSI	BUSI 3602A	Organizational Systems Design	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
35	ESSB	BUSI	BUSI 3611A	Managing Family Enterprise	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
36	ESSB	BUSI	BUSI 3750A	Intercultural Business	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
37	ESSB	BUSI	BUSI 3750B	Intercultural Business	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
38	ESSB	BUSI	BUSI 4005B	Taxation II	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
39	ESSB	BUSI	BUSI 4105A	Managing Change	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
40	ESSB	BUSI	BUSI 4112B	Organizational Leadership	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
41	ESSB	BUSI	BUSI 4211A	Sales Management	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-26	30-Apr-26
42	ESSB	BUSI	BUSI 4229A	Marketing in Arts and Culture	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
43	ESSB	BUSI	BUSI 4229A	Marketing in Arts and Culture	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
44	ESSB	BUSI	BUSI 4404A	IT Infrastructure	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
45	ESSB	BUSI	BUSI 4410A	Responsible Business Analytics	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
46	ESSB	BUSI	BUSI 4500C	Advanced Corporate Finance	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
47	ESSB	BUSI	BUSI 4502C	Portfolio Management	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
48	ESSB	BUSI	BUSI 4504B	International Finance	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
49	ESSB	BUSI	BUSI 4505A	Glb Financial Mrkts& Institut	N	Emerg Hire:Retrn CUPE 4600 Unit 2 (not Grad)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
50	ESSB	BUSI	BUSI 4510B	Mergers and Acquisitions	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
51	ESSB	BUSI	BUSI 4511B	Fixed Income Analysis	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
52	ESSB	BUSI	BUSI 4601D	Business Ethics	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
53	ESSB	BUSI	BUSI 4609D	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26

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54	ESSB	BUSI	BUSI 4609E	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
55	ESSB	BUSI	BUSI 4609F	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
56	ESSB	BUSI	BUSI 4609G	Strategic Management	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	30-Apr-26
57	ESSB	BUSI	BUSI 4609H	Strategic Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	30-Apr-26
58	ESSB	BUSI	BUSI 4705A	Ethics&Cross-cultural Interact	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
59	ESSB	BUSI	BUSI 4709A	Strategic Mgmt Int'l Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
60	ESSB	BUSI	BUSI 4717A	Managing Glob in Emerging Econ	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
61	ESSB	BUSI	BUSI 5801V	Statistics for Managers	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-26	30-Apr-26
62	ESSB	BUSI	BUSI 5802A	Business Ethics	N	Emerg Hire:Retrn CUPE 4600 Unit 2 (not Grad)	Incumbency (one or more applicants; one incumbent)	2-Mar-26	17-Apr-26
63	ESSB	BUSI	BUSI 5802P	Business Ethics	N	Emerg Hire:Retrn CUPE 4600 Unit 2 (not Grad)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	8-Mar-26
64	ESSB	BUSI	BUSI 5995V	Entrepreneurship	N	Pre-posting:Retired CUASA Faculty	CUASA/Retiree appointment	1-Jan-26	4-Mar-26
65	ESSB	BUSI	ECMP 5001B	Project Management	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	30-Apr-26
66	ESSB	BUSI	FINA 5511V	Investments	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-26	30-Apr-26
67	ESSB	BUSI	FINA 5516Z	Derivatives	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	28-Feb-26
68	ESSB	BUSI	FINA 5521V	Financial Mangemt Concentratio	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	28-Feb-26
69	ESSB	BUSI	FINA 5528Z	Equity Analysis 1	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Jan-26	28-Feb-26
70	ESSB	BUSI	FINA 5531Z	Fixed Income Analysis 1	Y	Posted Position: Extl Hire (not Grad)	External Hire (no previous CUPE 4600-2 appointments)	1-Jan-26	27-Feb-26
71	ESSB	BUSI	FINA 5532Z	Fixed Income Analysis 2	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Mar-26	30-Apr-26
72	ESSB	BUSI	IBUS 5701A	International Business	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Jan-26	4-Mar-26
73	ESSB	BUSI	ITIS 5000V	Intro to Data Science	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-26	30-Apr-26
74	ESSB	BUSI	ITIS 5401P	Managing Information Systems	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	27-Mar-26	28-Mar-26
75	ESSB	BUSI	ITIS 5431V	Business Analytics for Manager	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26
76	ESSB	BUSI	ITIS 5433V	Business Analytics Methods	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
77	ESSB	BUSI	ITIS 5434A	Data Visualization	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
78	ESSB	BUSI	ITIS 5434V	Data Visualization	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
79	ESSB	BUSI	MGMT 5111V	Conflict & Negotiation	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26
80	ESSB	BUSI	MGMT 5112V	Power & Influence	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26
81	ESSB	BUSI	MGMT 5113A	Managing Teams	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	23-Feb-26	27-Apr-26
82	ESSB	BUSI	MGMT 5113V	Managing Teams	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	28-Feb-26
83	ESSB	BUSI	MGMT 5114V	Managing Diversity	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26
84	ESSB	BUSI	MGMT 5115V	Leadership	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
85	ESSB	BUSI	MGMT 5116V	Managing Performance	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	28-Feb-26
86	ESSB	BUSI	MGMT 5117A	Knowledge Management	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	28-Feb-26
87	ESSB	BUSI	MGMT 5117V	Knowledge Management	N	Emerg Hire:Retrn CUPE 4600 Unit 2 (not Grad)	Incumbency & seniority (several applicants with incumbency)	2-Mar-26	19-Apr-26
88	ESSB	BUSI	MGMT 5120V	Fundam Lead&Manag Organi Chng	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Jan-26	28-Feb-26
89	ESSB	BUSI	MKTG 5200V	Marketing Strategy	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Mar-26	30-Apr-26
90	ESSB	BUSI	STGY 5900T	Corporate & Business Strategy	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26
91	ESSB	BUSI	TIMG 5008A	Digital Transform & Entrepren	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
92	ESSB	BUSI	TIMG 5103P	Prompt Engineering in Business	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency (one or more applicants; one incumbent)	1-Jan-26	30-Apr-26
93	ESSB	BUSI	TOMS 5301A	Prescriptive Analytics	Y	Posted position:Retrn CUPE 4600 Unit 2 (Grad, NOT Art 17)	Senior qualified CUPE 4600-2 member (one or more applicants)	23-Feb-26	27-Apr-26
94	ESSB	BUSI	TOMS 5301V	Prescriptive Analytics	Y	Posted position: Retrng CUPE 4600 Unit 2	Senior qualified CUPE 4600-2 member (one or more applicants)	1-Mar-26	30-Apr-26
95	ESSB	BUSI	TOMS 5302A	Operations Management	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	1-Mar-26	30-Apr-26
96	ESSB	BUSI	TOMS 5302P	Operations Management	N	Pre-posting: Grad Student (Article 17)	Article 17 appointment	24-Apr-26	25-Apr-26
97	ESSB	BUSI	TOMS 5303V	Managing Projects	Y	Posted position: Retrng CUPE 4600 Unit 2	Incumbency & seniority (several applicants with incumbency)	1-Mar-26	30-Apr-26